

News You Need to Know from the Mailers Technical Advisory Committee

December 3, 2020

Presented by: Cathy Rupard, Dina Kessler, Mark Fallon, Neal Fedderman, and Glen Swyers





You may unmute yourself and ask questions at any time, or you may use the Chat box for your questions.





PPT presentation along with the recording will be posted on Postal Pro.



Please ensure you are muted when you are not asking questions or participating with the presentation.



MTAC and PCCAC

MTAC - Mailers' Technical Advisory Committee

MTAC is a venue for the United States Postal Service to share technical information with mailers, and to receive their advice and recommendations on matters concerning mail-related products and services, in order to enhance customer value and expand the use of these products and services for the mutual benefit of Mailing Industry stakeholders and the Postal Service.

PCCAC - Postal Customer Council Advisory Committee

Their role is to function as an oversight body, providing guidance on PCC best practices and bringing PCCs together for mutual gain in accomplishing the Mission.

- Mailing Address:
 - MTAC Program Manager
 - Marketing
 - US Postal Service 475 L'Enfant Plz SW
 - Washington DC 20260-4411
- Email Address: MTAC@USPS.GOV
- Web Site: postalpro.usps.com/mtac
- PCC Email: PCC@usps.gov







Open Session:

- Operations:, Retail & Delivery
- Financing & Pricing
- Customer Experience
- Mail Payment
- Delivery & Network

Focus Groups:

- Delivery & Network Operations/Enterprise Analytics
- Mail Entry Payment Technology
- Customer Experience, Product Innovation, Marketing

Session Contributors

Cathy Rupard, Neal Fedderman, Mark Fallon, Glen Swyers & Dina Kessler



MTAC Open Session



Postmaster General Louis DeJoy Opening Remarks Thoughts from the first 5 months

- Congressional Appearances
- New Revenue Streams
- Five-Year Plan
- Cultivating a Winning Culture
- Focus on Mail
- Developing a Focus Group that reports to the Board of Governors
- Creating an efficient transportation schedule



POSTMASTER GENERAL AND CHIEF EXECUTIVE OFFICER

Louis DeJoy



Joseph Corbett

Chief Customer

and Marketing Officer &

Exec. VP

VP Customer

Experience

Kelly Sigmon

VP Marketing

(Vacant)

Chief Postal Inspector

Chief Financial Officer &

Exec. VP

SVP Finance

Luke Grossmann

VP Controller

VP Supply Management

VP Pricing &

Costing

Cara Greene

& Strategy







VP Corporate



Chief Retail & **Delivery Officer** & Exec. VP







Joshua Colin





Operations Angela Curtis









Fimothy Costello

VP Area Retail & **Delivery Operations**





& Processing Operations

Officer &

& Maintenance

Operations

Mike Barber

VP Logistics

Robert Cintron

VP Regional

VP Regional

Processing **Operations Western** Larry Munoz

Operations Eastern





VP Facilities Tom Samra

Strategy

Vacanti-

VP Business Solutions

VP Business Development

(Vacant)

(Vacant)

Jacqueline Krage Strako



Chief Commerce

& Business Solutions Officer

& Exec. VP



VP Enterprise Analytics

Linda Malone



Jeffrey Johnson

Technology Officer &

VP Engineering

Exec. VP







Compute Technology

Chief Information Officer &

Security Officer

VP Technology

Applications

Marc McCrery

Exec. VP









Thomas Foti







Resources

Simon Storey

Relations





Counsel & Exec. VP

Thomas Marshall



Judicial Officer A/Alan Caramella



VP Organization Development Jennifer Utterback

Katherine Attridge



Shading = Executive Leadership Team (12 Members)





USPS Leadership Forum November MTAC Open Session Logistics & Processing Update

David E. Williams
Chief Logistics & Processing Officer
and Executive Vice President

November 17, 2020

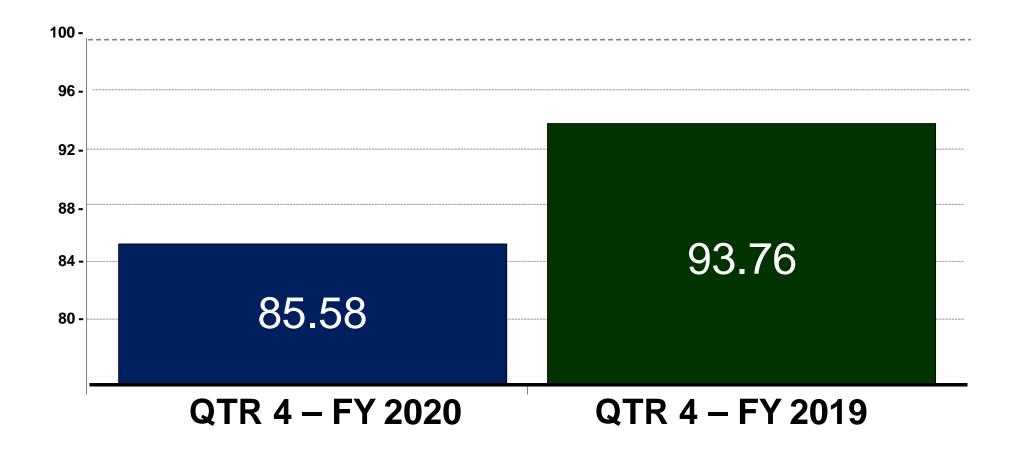




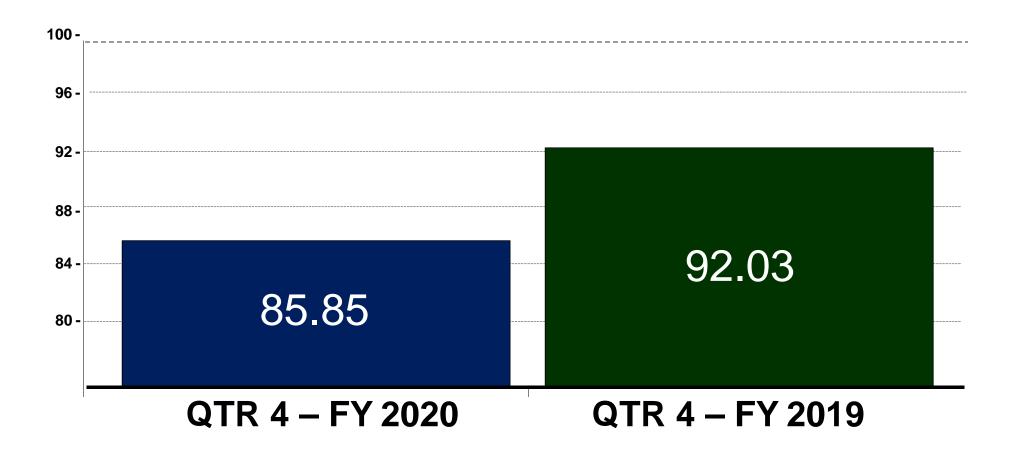
Agenda

- □ Service Performance
- Peak Season Readiness
- Milwaukee Mail Processing Annex
- MTE Update

First-Class Composite (Letters/Flats)



Marketing Mail Composite





Peak Season Readiness

- Additional Space
 - 68 Peak Annexes Operations
- Additional Peak Seasonal Employees
 - 37K in Mail Processing
 - 19K in Delivery
- Automated Guided Vehicles
 - 15 New Sites
 - 172 Units for Peak
- Additional Capacity Sorter expansion to add 400 additional output bins







New Equipment for Fall 2020

- 8 Automated Package Bundle Sorters (APBS) expansions
- 7 Universal Sorters (USS)
- 1 Robust Bulk Unloading Systems (RBUS)
- 4 Automatic Tray Unsleevers (ATU)



USS



ATU



New Equipment for Fall 2020

- 220 Manual Sortation Appliances (MSA)
 Scanning Improvement including overhead and sort to light scanning system
- 8 Package Feed Systems
- 3 Sack Shakeout Systems
- 2 Bed Load / Unload Systems
- 3,652 Transportation Side Assignment TSA printers









Bed Load / Unload System



Milwaukee Mail Processing Annex

Plant Size

Current Status

- Construction % Complete
- Equipment Installation
 - 2-APBS
 - 1-APPS
 - 1 USS
- Volume Ramp-Up
- Acceptance Testing
- Operations Manual Peak
- Operations Automated

424,000 square feet

98%



November 2020

April 2021





Sensitive Commercial Information - Do Not Disclose / Attorney-Client Privileged / Attorney Work Product

MTE Inventory

USPS has spent \$57 Million on new buys in FY 2020

- 7.5 Million EMM Trays & Sleeves
- 4.5 Million MM Trays & Sleeves
- 2.0 Million Pallets
- 14.0 Million Sacks

MTE Inventory Available today

- 5.44 Million EMM Trays & Sleeves
- 6.14 Million MM Trays & Sleeves
- 500 Thousand Pallets
 - 1 Million being delivered during Peak
- 4.79 Million Sacks







Chief Financial Officer Update

Fiscal Year 2020 Results (October 1, 2019 – September 30, 2020)

Finances

- Total revenue \$73.2 billion (FY19 \$71.3 billion)
- Controllable Expenses \$77 billion (FY19 \$74.7 billion)
- Controllable Loss \$3.8 billion (FY19 \$3.4 billion)
- Total net loss \$9.2 billion (FY19 \$8.8 billion)



Chief Financial Officer Update

Fiscal Year 2020 Results (October 1, 2019 – September 30, 2020)

Growth in shipping & packages revenue - \$5.7 billion

- First-Class Package Services +39.7% (\$1.7 billion)
- Priority Mail & USPS Retail Ground +19.9% (\$2.1 billion)
- Parcel Select & Return & Marketing +26.8% (\$1.9 billion)



Chief Financial Officer Update

Fiscal Year 2021 Integrated Financial Plan (October 1, 2020 – September 30, 2021)

Extremely uncertain – No past models

- Total revenue \$70.9 billion (FY19 \$ 73.2 billion)
- Controllable Expenses \$76.5 billion (FY19 \$77 billion)
- Controllable Loss \$5.6 billion (FY19 \$3.8 billion)
- Total net loss \$9.7 billion (FY19 \$9.2 billion)

Price Change January 2021

October 2020



First-Class Mail – 2021 Price Change

First-Class Mail Single-Piece Prices	Current Price	New Price	Percent Change
Stamp Price 1 Oz.	0.55	0.55	0.0%
Stamp Price 2 Oz.	0.70	0.75	6.7%
Meter Price 1 Oz.	0.50	0.51	2.0%
Single-Piece Additional Ounce - Flats	0.20	0.20	0.0%
Single-Piece Flats 1 Oz.	1.00	1.00	0.0%
Single-Piece Cards	0.35	0.36	2.9%
Share Mail Letters	0.60	0.51	-15%
Share Mail Cards	0.45	0.36	-20%

First-Class Mail – 2021 Price Change

	First-Class Mail Commercial Prices	Current Price	New Price	Percent Change
	Mixed AADC Automation Letters	0.439	0.450	2.5%
	AADC Automation Letters	0.419	0.428	2.1%
	5-Digit Automation Letters	0.389	0.398	2.3%
	Mixed ADC Automation Flats 2 oz.	0.736	0.794	7.9%
	3-Digit Automation Flats 2 oz.	0.597	0.638	6.9%
Note Full New	s: S 5½Dight n Antitormaition Plats 2 oz. : Seamless Incentive at \$0.001. to eDoc submitter	0.450	0.480	6.7%

Product	Percent Change		
Letters	0.8%		
High Density Letters	5.4%		
Saturation Letters	0.0%		
Flats	3.6%		
Carrier Route Flats	3.5%		
High Density Flats	3.6%		
Saturation Flats	0.0%		
EDDM-Retail	0.5%		
Parcels	16.8%		

Marketing Mail Auto Commercial Letters	Current Price	New Price	\$ Difference	% Difference
Mixed Origin	\$0.299	\$0.304	\$0.005	1.67%
5-Digit Origin	\$0.259	\$0.259	\$0.000	0.00%
5-Digit DNDC	\$0.239	\$0.239	\$0.000	0.00%
5-Digit DSCF	\$0.233	\$0.235	\$0.002	0.86%
HD DSCF	\$0.186	\$0.196	\$0.010	5.38%
Saturation Origin	\$0.191	\$0.191	\$0.000	0.00%
Saturation DNDC	\$0.172	\$0.172	\$0.000	0.00%
Saturation DSCF	\$0.168	\$0.168	\$0.000	0.00%

Marketing Mail Auto Commercial Flats	Current Price	New Price	\$ Difference	% Difference
5-Digit DSCF	\$0.364	\$0.372	\$0.008	2.20%
C-R Basic DSCF	\$0.265	\$0.274	\$0.009	3.40%
C-R on 5-Digit DSCF Pallets	\$0.246	\$0.253	\$0.007	2.85%
C-R on 5-Digit DDU Pallets	\$0.235	\$0.246	\$0.011	4.68%
HD DSCF (125 pieces)	\$0.205	\$0.213	\$0.008	3.90%
HD+ DSCF (300 pieces)	\$0.187	\$0.187	\$0.000	0.00%
Saturation DSCF (90%)	\$0.179	\$0.179	\$0.000	0.00%
Saturation DDU (90%)	\$0.163	\$0.163	\$0.000	0.00%
Saturation DDU with DML	\$0.213	\$0.223	\$0.010	4.69%

Marketing Mail Pound-Rate Flats Rev/Pc – 8 oz. Auto Commercial Flats	Current Rev/Pc	New Rev/Pc	\$ Difference	% Difference
5-Digit DSCF	\$0.544	\$0.545	\$0.001	0.18%
C-R Basic DSCF	\$0.403	\$0.417	\$0.014	3.35%
C-R on 5-Digit DSCF Pallets	\$0.384	\$0.396	\$0.012	2.99%
C-R on 5-Digit DDU Pallets	\$0.363	\$0.382	\$0.019	5.24%
HD DSCF	\$0.311	\$0.319	\$0.008	2.57%
HD+ DSCF	\$0.293	\$0.293	\$0.000	0.00%
Saturation DSCF	\$0.285	\$0.285	\$0.000	0.00%
Saturation DDU	\$0.255	\$0.255	\$0.000	0.00%

Periodicals – 2021 Price Change

Product	Percent Change
Outside County	1.47%
Inside County	1.20%

- Introduced separate price for tubs below sack prices
- Most larger-circulation publications will pay 0.4% to 6% more in postage.
- Postage for larger Nonprofit publications will increase 0.8% to 1.2%.
- Smaller-circulation publications may see above-average increases due to less presorting, lighter-weight pieces, and a higher percentage of nonmachinable pieces.

Package Services – 2021 Price Change

Product	Percent Change
Alaska Bypass	1.43%
Media Mail and Library Mail	3.58%
Bound Printed Matter	
Flats – Overall	0.00%
Parcels – Overall	0.00%

Special Services – 2021 Price Change

Product	Percent Change
PO Boxes™	0.89%
Certified Mail®	1.41%
Return Receipt	0.91%
Certificate of Mailing	2.76%
Address Correction Service	2.29%
Address Management Services (overall)	6.49%
Computerized Delivery Sequence	8.33%
AIS Viewer	5.16%
ZIP Move	8.33%
AIS Unlimited License	10.00%

International Competitive – 2021 Price Change

Product	Percent Change
Priority Mail International (PMI)	5.1%
First-Class Pkg. Int'l. Service (FCPIS)	4.8%
Priority Mail Express International (PMEI)	3.6%

- Country groups realigned based on volume, geography, and costs, for PMEI, PMI, FCPIS, International Priority Airlift (IPA) and International Surface Airlift (ISAL).
- The number of country groups increased as follows: PMEI from 17 to 20, PMI from 17 to 20, FCPIS from 9 to 20, and for IPA and ISAL from 19 to 20.
 - 9 single country rate groups: Canada, Mexico, United Kingdom, Japan, Germany, France, Brazil, China, & Russia
 - 2 two-country rate groups: Australia + New Zealand & Korea + Hong Kong
 - Several additional multi-country country groups

The Value Of Customer Experience

Customer Experience (CX) is about sum-total of all of the interactions of a customer's journey



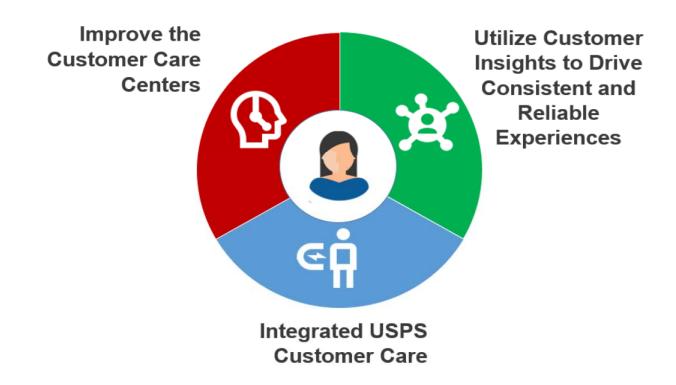
"It is the sum-totality of how customers engage with your company and brand, not just in a snapshot in time..."

Harvard Business Review

Source: Harvard Business Review, https://hbr.org/2010/10/understanding-customer-experie, October 28, 2010

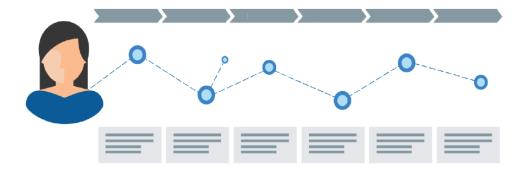
Customer Experience FY21 Goals

Three key areas of focus



Integrated Customer Care

- Streamline customer care and create visibility of across Onboarding, Educating and Resolving
- Maximize value of the CRM
 platform by leveraging collaboration
 tools within the platform to share
 information, provide feedback, and
 resolve customer issues.



Mapping Out the Customer Care Journey

Task Team 32 Status

TASK TEAM 32 - Increase First-Class Postcard Maximum Size

Industry Leaders – Rose Flanagan, David Marinelli

Postal Leader – Elke Reuning-Elliott

- **Scope**: Large size presort First Class Mail postcard with maximum of 6 x 9 Inches
 - MTAC Task Team formed to assist with developing a use case for larger postcards
 - Working to determine potential migration of FCM Letters and/or Flats to larger postcards
 - Only Presorted FCM is in scope
 - Survey being developed to quantify product use, and migration patterns
 - USPS will oversee the survey after team approval
 - Plan to have USPS administer the survey in early 2021

Objectives:

- · Validate with mailer in-depth interviews
- · Quantify potential migration
- Develop a business case for ELT, BOG, and PRC approval



MTAC Focus Area Groups



Delivery & Network Operations/ Enterprise Analytics

- COVID Signature Protocols
- Service Performance
- Process Improvement
- Focus Group Discussions



Delivery Operations Update

COVID Signature Procedures

Employee wearing a face covering knocks on customer door

- If customer responds to the door knock employee will:
 - Maintain 6 feet distance
 - Enter customer's first initial and last name
 - Print their own initials in lieu of customer signature
- If there is no response, carrier will follow normal Notice Left process
- ID still must be shown for specific mail products
 - Ex. Restricted Delivery, Adult Signature









Processing Operations Service Performance

Commitment

- Sufficient capacity in our networks
- STC redesign improved
- Peak days/weeks identified and resource plans in place
- Comprehensive contingency planning (weather impacts)
- Timely dispatches from our processing facilities
- Offloading to alternate facilities, as needed

COVID-19 Impacts – Contingency

- Employee availability continues in limited areas
 - Hiring underway with a fast-tracking new hiring process
- CDC guidelines implemented



Processing Operations Process Improvement

- Enhanced Industry partnership and communication
- Continued focus on streamlined process for Pharmaceuticals
- Improved internal visibility tools (e.g. Revelation Log)
- MTE strategic improvement
 - Assembling a cross-functional team focus (e.g. quality, hygiene)





Delivery & Network Operations/Enterprise Analytics

Neal & Cathy

Mail Entry Payment Technology

Mark & Glen

• Customer Experience, Product Innovation, Marketing

Glen & Dina



Focus Group Discussions

- Letters, Flats, and Parcels
 - Primary Facilitator- Adam Collinson
- Discussion Format
- Action Items



Letters

- Service performance impacts projections for Qtr1
- Remittance Mail service issues
 - Proposed New User Group or being added to an existing
- Mail disruption update requested
 - Tabled for an offline discussion



Flats

- Periodicals- rotating pockets of delivery challenges
 - Concern around Election Mail not sole contributor
- More transparency regarding redirects for Industry
 - Planned redirects to be timelier, not last minute
- Mail disruption update requested
 - Tabled for an offline discussion



Parcels

- Request for service performance data on Priority Mail
 - Suggested better in the wheelhouse of Marketing group
- Peak Planning Discussion
 - DDUs
 - USPS Annex list firm or flexible for peak? Any planned redirects to the Annexes?
- Service Transportation Network Update
 - Full design implementation 9/17
 - USPS adjusting due to COVID



Mail Entry Payment Technology

USPS Lead - Marc McCrery

• EPS/IV Work Group Update

 Seamless Acceptance Incentive



EPS/IV Work Group Update

Proposed EPS/IV workgroup objectives:

- Add the CSV/Excel download option to the EPS Manage Permit Page
- Need to review all EPS external data dictionary files and compare EPS Online and EPS IV info
- Include additional metadata in current data dictionary to match the detail of IV-MTR data dictionary
- EPS Commercial Mail layout enhancements
- EPS Package Platform layout enhancements (e.g. Permit, *PO!* Statement Number, EPS Account, Mail.dat Job ID, Customer Reference ID, EPS Transaction Date)
- Grant ability to create EPS data delegation for
- statements to eDoc submitter in PO!
- EPS data delegation at the Permit level in addition to the CRID level



- Enterprise Payment Systems Workgroup
 - Created based on Industry Feedback
- Data dictionaries to match
 - Reconciliation work around EPS and IV_MTR
- Layout Enhancements
 - Working on adding more relevant fields for the User
- Data Delegation
 - Challenging ask

EPS/IV Work Group Update



Proposed EPS/IV workgroup objectives:

- Add the CSV/Excel download option to the EPS Manage Permit Page
- Need to review all EPS external data dictionary files and compare EPS Online and EPS IV info
- Include additional metadata in current data dictionary to match the detail of IV-MTR data dictionary
- EPS Commercial Mail layout enhancements
- EPS Package Platform layout enhancements (e.g. Permit, PO! Statement Number, EPS Account, Mail.dat Job ID, Customer Reference ID, EPS Transaction Date)
- Grant ability to create EPS data delegation for statements to eDoc submitter in PO!
- EPS data delegation at the Permit level in addition to the CRID level (Same as Mail Tracking today)





Seamless Acceptance Incentive

Frequently Asked Questions



Which CRID is the Seamless Incentive applied to?

The eDoc submitter CRID receives the incentive.

Where are the funds sent to?

Funds go to eDoc submitter CRID permit EPS account. Permit must be linked to CRID, and permit must be linked to an EPS account.

Can the EPS account be Debit or Trust?

Yes, it can be either debit or trust.

How can the incentive funds be used?

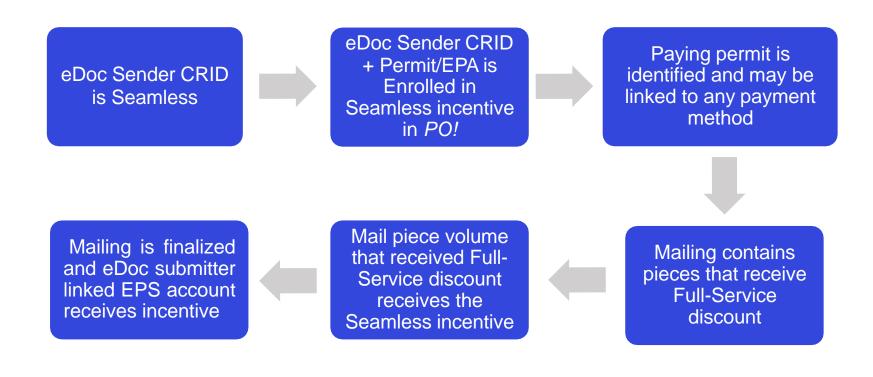
There are no restrictions on how the funds can be used.

 Can the funds be withdrawn from the EPS account or do they have to be applied to future mailings?

They may either be withdrawn or used to fund future mailings.



Seamless Acceptance Incentive





Seamless Acceptance Incentive

Available to all eDoc submitters with a(n):

- Seamless Acceptance CRID
- Permit linked to an Enterprise Payment account (ACH Debit or Trust)
- Enrollment in Incentive in PostalOne!

The incentive is deposited to Enterprise Payment account that corresponds with the permit enrolled for incentive

- Trust accounts credited upon postage statement finalization
- ACH debit accounts as a daily aggregate

eDoc Sender CRID

- Mail.dat: Segment Record's (.seg) "eDoc Sender CRID"
- Mail.XML: OpenMailingGroupRequest > MailingGroupData > MailingFacility
- Postal Wizard: the mailing agent

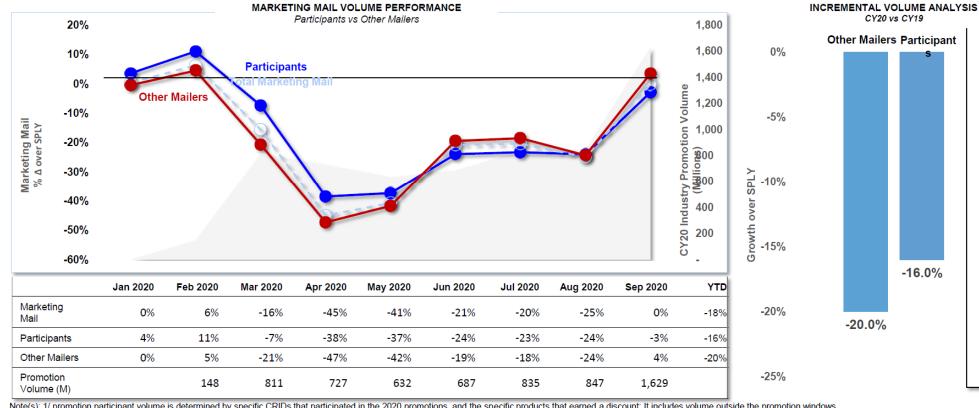


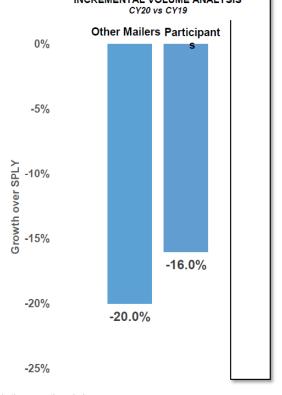
Customer Experience, Product Innovation, Marketing



MARKETING MAIL VOLUME PERFORMANCE **CY20 YTD through September**

Overall, Promotion Participant Marketing Mail volume¹ is down -16% over SPLY, compared to -20% for other mailers who did not participate in the CY20 promotions





Note(s): 1/ promotion participant volume is determined by specific CRIDs that participated in the 2020 promotions, and the specific products that earned a discount; It includes volume outside the promotion windows



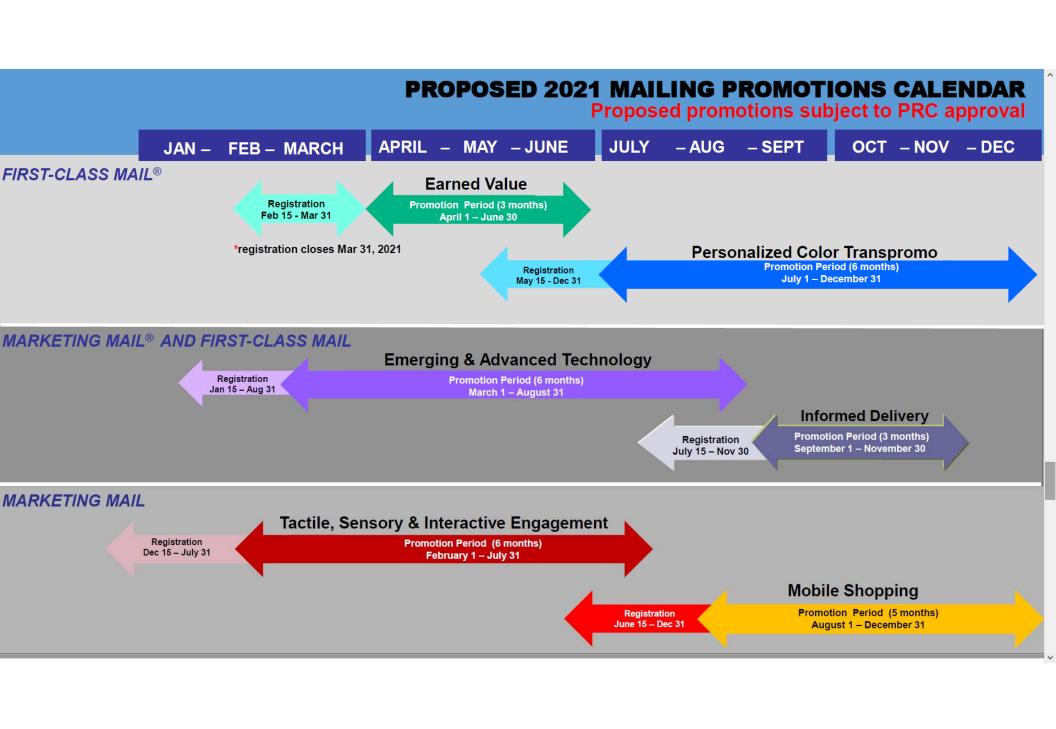
MARKETING MAIL VOLUME PERORMANCE Participants vs Other Mailers

The top 3 industries by promotion volume (Professional/Scientific, Retail, Finance) are also the top 3 industries for Marketing Mail decline.

Professional/Scientific and Retail Participants declined at a slower rate than Other Mailers.

Industry Ranked by Marketing Mail ∆ over SPLY	Total Marketing Mail Year over Year Volume Change	Participants Year over Year Volume Change	Other Mailers Year over Year Volume Change
Public Administration	(M) = 20	5 <i>(M)</i>	30 (<i>M</i>) 175
Other Services (except Public	■ 119		99 21
No Industry Designation	■ 111	1.2	2 108
Management of Companies and	■ 77	1 6	6 ■ 70
Utilities	1	1.7	7 -6
Mining	-3	0	-3
Transportation and Warehousing	-5	-110 ■	■ 105
Agriculture, Forestry, Fishing and	-26	-5	-20
Construction	-34	0	-34 ▮
Real Estate Rental and Leasing	-96 ■	-22 I	-73 ■
Wholesale Trade	-191 💻	-9 1	-182
Accommodation and Food Services	-193 💻	-35 ▮	-158
Health Care and Social Assistance	-207		110 -317
Arts, Entertainment, and Recreation	-291	-6	-285
Administrative and Support and	-326	2	-328
Educational Services	-336	-19 I	-318
Manufacturing	-413	-32	-381
Information	-777	-212	-565
Professional, Scientific, and	-997	-200	-796
Retail Trade -2,90	3	-625	-2,278
Finance and Insurance -3,239 ■		-1,563	-1,676





Partnership

USPS - INDUSTRY COLLABORATION



GROWING TOGETHER

OPPORTUNITIES:

- NPF 2021 Nashville, TN May 2-5, 2021 http://www.npf.org
- □ Areas Inspiring Mail Focus Groups –
 Calendar by Area

http://postalpro.usps.com/industryforum/area-mailing-industry-focusgroup/calendar

Sensitive Commercial Information – Do Not Disclose / Attorney-Client Privileged / Attorney Work Product







Additional Information

- For additional information on topics please go to PostalPro
 - Find the Industry Forum (PCC/MTAC/AIM) menu
 - Look for MTAC Meeting Presentations
- MTAC@usps.gov
- https://postalpro.usps.com/
- https://postalpro.usps.com/mtac
- PCC@USPS.gov





For Joining Us